



SCHOOL CENTRE INITIAL TEACHER TRAINING (SCITT)

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| Job Title: School Centre Initial Teacher Training (SCITT) | Hours (weekly): Full Time. (1 day Study/ Training Day) |
| School Base: Various | Interview Date: No Specific Date. Applications/ Interviews by June 2025 |
| Start Date: September 2025 | Closing Date: End of June 2025. |

An Daras Trust is an equal opportunities employer/ Trust and is also fully committed to safeguarding and promoting the welfare of children and young people. All trainees must share this commitment. As part of safeguarding requirements, we conduct an online search of all shortlisted candidates. All offers of placement are subject to the satisfactory completion of safer recruitment checks and references including an enhanced DBS check. Right to Work in the UK and qualifications will also be checked. We welcome applicants from global majority heritage.

This post is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013 and 2020). This means that certain convictions and cautions are considered 'protected' and do not need to be disclosed to employers and, if they are disclosed, employers cannot take them into account. Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website:

<https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974>

A trainee of An Daras Trust knows that by using their own knowledge and experience, it can **Ignite Curiosity and Grow Capabilities** in young individuals, which will impact lives and help create a positive future. Does this sound like you?

Our Aim/ The Offer

Power up your postcode. Train to teach in a school near you.

An Daras Trust has the simple aim of ensuring our pupils receive the best educational experiences we can offer. Our intent is delivering an inclusive learning entitlement through a strong Trust wide wholistic curriculum model which focuses on enabling all pupils to achieve academic and emotional growth through the taught strategic themes of wisdom, knowledge, learning skills and personal capabilities.

An Daras Trust is working in partnership with Teach First to provide School-Centred Initial Teacher Training (SCITT). With over 20 years' experience as the largest Initial Teacher Training provider in the country – and its teacher training rated as 'outstanding' by Ofsted – Teach First has worked with a range of educational experts and school leaders to develop this high quality, research-led programme.

The School-Centred Initial Teacher Training (SCITT) programme is a one-year teacher-training course which enables you to train and develop your skills in the classroom.

Our course is ideal for people who are eager to learn on the job and make a difference in their community from day one. As a trainee, you'll spend a majority of the week interacting with pupils and working as a member of teaching staff in a school local to you.

Our research-led programme will give you plenty of practical experience, along with phase and subject-specific training and a deep understanding of effective teaching methods.

You'll be in the classroom from September 2025 and will benefit from the support of a trained mentor throughout your training.

At the end of our programme, you'll be awarded qualified teacher status (QTS) and a postgraduate certificate in education (PGCE). We are offering both the Early Primary (2-5) and the Primary Route (5-11).

By choosing our programme, you'll benefit from hands-on experience at two or more schools and learn from experienced teaching professionals. Our curriculum focuses on supporting you to put learning into practice and places you in school four days a week from early September until the end of the summer term.

Our programme also includes a placement in additional educational settings later in the year to make sure that you qualify with broad teaching experience.

Before you enter the classroom, we'll give you two weeks of intensive training focused on core areas such as behaviour management and planning. You'll also have a further two weeks of intensive training later in the year (for example, the first week of the spring and summer terms). They will focus on pivotal areas to help you to develop your practice.

Once you start your placement, you will have weekly training sessions, designed by Teach First's expert curriculum designers, and sequenced to ensure focus on the areas of teaching that are most relevant to that point in the academic year.

You will take part in six modules across the year - one per half term. In each module you will have self-directed study sessions, a live seminar and a conference day to give you time to collaborate with other trainees within your placement teaching school hub. Brightspace is the digital learning platform that will support your journey.

Live seminars will be held for each module. Each module will also include a full day conference focusing on a combination of core curriculum and subject or phase specific content. The conferences also provide a great opportunity to meet other trainees on the programme.

You'll be eased into teaching by shadowing other expert teachers, before leading your own lessons with guidance from more experienced colleagues. You'll work with a skilled and knowledgeable subject-specific mentor who will meet with you regularly to give you guidance. Your lead mentor will deliver your training and oversee your progress throughout the year.

The application is open to anyone who is interested in getting into teaching - whether you're a graduate, existing school staff or looking to change careers. All applicants must hold an undergraduate degree. We are happy to receive applications from candidates in their final year of study.

Benefits

What can An Daras Trust offer you?

- A connection with our 12 primary schools and our pre-school which creates developmental opportunities
- A developmental, fair and professional culture
- Dedicated, friendly, committed team members
- Studying in a local location within a supportive/ forward thinking primary trust

Entry Requirements

To be eligible to apply you will need:

- An undergraduate degree, or equivalent.
- The ability to demonstrate sufficient knowledge in the subject you are applying to teach, either through your degree qualification, your A-Levels or relevant experience.

- Grade 4 (C) or above in English and Maths GCSEs, or equivalent qualification. To teach Primary, you will also need Grade 4 (C) or above in one Science GCSE or equivalent.

- We will not consider candidates with pending GCSEs. Functional skills qualifications are not equivalent to Maths and English GCSEs.

- We accept most equivalency test providers. You will need to have passed your GCSE equivalency test before applying to our programme; we will not be able to process your application until you have passed.

How can I apply?

Visit <https://www.gov.uk/apply-for-teacher-training> and choose An Daras Trust as your provider.

We'll then contact you directly with information about the next steps in the application process.

All offers are subject to satisfactory results from necessary pre-employment checks.