SEN Teaching Assistant
St Stephens Community Academy

Job Title: SEN Teaching Assistant	**FTE salary:** £24,765 **Actual annual salary (approx. gross):** £16,091
School Base: St Stephens Community Academy	**Contract Type:** Fixed Term until 23rd July 2027
Start Date: ASAP	**Hours (weekly):** 28.75 hours
Working weeks SUPPORT STAFF ONLY: 38 weeks	
Interview Date: w/c 23rd November 2026	**Closing Date:** midnight on 19th November 2026

Please return completed applications and equal opportunities forms to recruitment@andaras.org

An Daras Trust is an equal opportunities employer and is also fully committed to safeguarding and promoting the welfare of children and young people. All employees and volunteers must share this commitment. As part of safeguarding requirements we conduct an online search of all shortlisted candidates. All offers of employment are subject to the satisfactory completion of safer recruitment checks and references including an enhanced DBS check. Right to Work in the UK and qualifications will also be checked. We welcome applicants from global majority heritage.

This post is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013 and 2020). This means that certain convictions and cautions are considered 'protected' and do not need to be disclosed to employers and, if they are disclosed, employers cannot take them into account. Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website: https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974

An employee of An Daras Trust knows that by using their own knowledge and experience, it can **Ignite Curiosity and Grow Capabilities** in young individuals, which will impact lives and help create a positive future. Does this sound like you?

Our Aim

An Daras Trust has the simple aim of ensuring our pupils receive the best educational experiences we can offer. Our intent is delivering an inclusive learning entitlement through a strong Trust wide wholistic curriculum model which focuses on enabling all pupils to achieve academic and emotional growth through the taught strategic themes of wisdom, knowledge, learning skills and personal capabilities.

Information about the vacancy

We are seeking to appoint a nurturing, dedicated and highly motivated Teaching Assistant to work in our wonderful school.

This is in KS2 in the first instance , working 1-1/small group work supporting SEND pupils.

This is an exciting opportunity for a skillful practitioner to join our inclusive and dedicated team at St Stephens Community Academy.

We are looking for someone who is passionate about making a real difference to all young childrens' lives and supporting them in achieving their goals. The ability to be creative and use imaginative flair to engage pupils, is essential, along with having resilience, drive and high expectations, enabling every child to flourish.

We welcome visits prior to application /interview.

(A full job description and application form can be found attached to this advertisement or by visiting the vacancies page of our website)

Benefits

What can An Daras Trust offer you?

- Contributory pension scheme with the Local Government Pension Scheme (LGPS)
- Five paid family friendly days for emergencies
- A connection with our 11 primary schools which creates developmental opportunities
- Access to free health & wellbeing services
- A developmental, fair and professional culture
- Dedicated, friendly, committed team members