

Key Stage 1/Whole School Class Teacher Person Specification

Attributes	Essential	Desirable	How Identified?
Education/ Training/ Qualifications	- Degree or equivalent - Qualified teacher status - Training in the Primary Curriculum	- Evidence of commitment to achieving high standards for pupils in core subject areas - Evidence of further training or development relevant to learning	- Application Form - Certificates - Interview
Relevant Experience	- Teaching experience in primary learning - Ability to demonstrate high standards of classroom practice	- Evidence of Primary Assessment for Learning skills (AfL) - Experience of teaching in another Key Stage	- Application Form - Interview - References
Special Knowledge & skills	- Knowledge and understanding of current primary practice and theory - In-depth knowledge and understanding of phonics teaching - Clear strategies for classroom organisation & management - Clear strategies for behaviour management - Knowledge and understanding of SEN procedures - Knowledge of good assessment practices and procedures - Excellent IT skills - Committed to working with parents - Able to lead and work as part of a creative team, motivating others	- Able to use observation and assessment to inform the Primary Curriculum provision - Knowledge of the National Curriculum - Able to offer a subject specialism	- Application Form, - letter of application - Reference - Interview
Additional Factors	- Understanding/enthusiasm for teaching primary pupils - Good interpersonal skills - Supportive references - Able to relate sensitively to children - Confident communicator - Able to work as part of a team - Knowledge and understanding of Safeguarding procedures and issues - Right to work status		Application Form, letter of application, Reference Interview